

**United Way  
of Door County**



**GIVE. ADVOCATE. VOLUNTEER.  
LIVE UNITED™**



**JOIN HANDS.**  
OPEN YOUR HEART.  
**LEND YOUR MUSCLE.**  
**FIND YOUR VOICE.**  
GIVE 10% GIVE 100%  
**GIVE 110%.**  
GIVE AN HOUR.  
THINK OF WE BEFORE ME.  
REACH OUT A HAND TO ONE AND  
**INFLUENCE**  
THE CONDITION OF ALL.



# Dear United Way Community Friends and Neighbors:

Thank you for joining us today to celebrate another exciting year for United Way of Door County.

As I reflect back over my past year as president, I realize how much we accomplished even in the tough economic times we all faced. Although we fell short of our campaign need for 2010, we were still able to fund each of our partners at a level equal to 2009. Thanks to your support we continue to provide solutions to transportation concerns along with alcohol and drug abuse and prescription drug costs.

Our own Amy Kohnle was vigilant in helping Door Tran by providing affordable transportation to the county. The AODA Coalition is making our community well aware of the negative impact of alcohol and drugs within our community. United Way also introduced the Family Wize drug card saving county residents over \$157,000 in 2009.

As a new campaign awaits us, United Way continues to work to become a stronger organization to meet the ever-changing needs within our community. In the coming months, our various committees will be hard at work planning upcoming events like Day of Action, which is our old Day of Caring event, our Fall Golf Classic, and Chefs for a Day just to name a few.

As we move forward never forget the many services the funded partners of United Way provide. Basic necessities many of us take for granted such as food, shelter, transportation & clothing, just to name a few.

Thank you to the many individuals that help us carry out our mission, the hard working Board of Directors, our staff, funded partners, our investors and our many volunteers. You all truly make a difference in helping us empower people to build better lives.

Sincerely,

*Nancy*

Nancy Hanson  
Board President





## The Bob Stiefvater “Magnificent” Volunteer Award



Bob personified the spirit of volunteerism. His response to any greeting was always “MAGNIFICENT”. This one word embodied Bob’s attitude towards his community, his family and friends.

Personal hardship taught him to seek out those who were hurting, giving them unconditional love and support.

United Way benefited from his wisdom. The many different roles through which Bob served our community encompassed the total United Way mission. He will live on in our hearts – he truly made a difference.

Those who receive this award will represent and continue his spirit through their United Way volunteerism

- 1998 Recipient – Bill Behme
- 1999 Recipient – Dianne Trenchard
- 2000 Recipient – Jane Stevenson
- 2001 Recipient – Denise Stillman
- 2002 Recipient – Mert Larsen
- 2003 Recipient – Jeannine Kelsey
- 2004 Recipient – Christine Conlon & Nancy Kasten
- 2005 Recipient - J. Scott Mainard
- 2006 Recipient – Grace Rossman
- 2007 Recipient – J. Eric Paulsen
- 2008 Recipient – WDOR Radio Stations
- 2009 Recipient – To Be Announced

# Endowment Fund

A special thank you to the following individuals and businesses for investing in our Endowment Fund during 2008.

Anonymous (2)

Jim & Linda Adams

Tom & Becca Berger

Bret & Carolyn Bicoy

Debbie Burk

Maurie Childress

Richard & Chris Forbes

Michael Franklin

Ruthi & Mel Henrichs

Jay & Trudy Herbst

Tyler & Beth Hubbard

Amy & Jeff Kohnle

Bob Konrad

Alfrieda Lenius

Michael & Diana McCartney

Jim & Peg Meyer

Paul & Lynn Schuster

Jan Scoville

Brian & Amy Stephens

Alison VanDuyse

Women's Employment Project

Deborah Wuellner-Clarke

## 2009 Endowment Grants

American Red Cross –  
Transportation  
Program \$500.00

Door County  
AODA  
Coalition \$1,512.00

GIVE. ADVOCATE.VOLUNTEER.  
**LIVE UNITED™**



## 2009 Payments to Funded Partners This includes community investment dollars and donor designations.

### Basic needs such as food, shelter, transportation, and clothing are met

**\$18,819.00**

American Red Cross - Disaster Services  
 American Red Cross - Transportation  
 Community Resource Program - Feed My People  
 Jim Larsen Boys & Girls Club - Healthy Snacks  
 Lakeshore CAP - Hispanic Resource Center  
 Salvation Army - Emergency Assistance

### Childcare and early education are available to working families

**\$34,725.00**

Door County Child Care Services - Tuition Subsidy  
 Lutheran Social Services - Kid's Club  
 Northern Door Children's Center - Scholarship Fund  
 Peninsula Preschool  
 Treehouse Learning Center - Scholarship Fund  
 Washington Island Preschool Scholarships

### Family and Community wellness are promoted

**\$101,455.00**

Community Clinic of Door County - Mental Health Care  
 Door County Family Centers - Parent Support  
 Family Services - Healthy Families  
 Family Services - Sexual Assault Center  
 FISC - Focus on Financial Literacy  
 HELP - Visitation & Exchange  
 HELP-Domestic Violence Services  
 HELP-HELpline  
 Legal Aid Society  
 NAMI - Family to Family Education Series

### Healthcare is available to all

**\$35,820.00**

Community Clinic of Door County - Primary Health Services  
 Catholic Charities - Family Counseling  
 Door County Memorial Hospital Foundation - Open Door Dental Clinic  
 Door County Memorial Hospital Foundation - Open Door Foot Clinic

### The lives of special segments of the population including elderly, disabled, and mentally ill are enhanced

**\$48,697.00**

HELP-Alternatives to Violence  
 Kimberley House  
 NAMI - JAK'S Place  
 Neighbor to Neighbor - Peer Companion/Respite  
 Neighbor to Neighbor - Medical Equipment Loans  
 Sunshine House - Activities  
 Sunshine House - Personal Care  
 Sunshine House - Transportation

### Youth are provided with opportunities for positive development

**\$26,207.00**

Bay Lakes Boy Scouts - Learning for Life  
 Big Brothers Big Sisters  
 Family Services - Open Door Youth Services  
 Girl Scouts of lac Baie Council - Troop Support  
 Jim Larsen Boys & Girls Club - Homework Assistance  
 Jim Larsen Boys & Girls Club - Smart Girls  
 WEP-Youth Employment Services



## Business

### Investment Awards

Our "Thanks" to these companies and their employees for generously investing in United Way and the community.

#### Diamond - \$10,000+

Baylake Bank  
ExacTech, Inc./Marine Travelift, Inc.

#### Gold - \$5,000 - \$9,999

Associated Bank  
Bay Shipbuilding Company  
Door County Memorial Hospital/  
Ministry Health Care  
Ellsworth & Carla Peterson  
Charitable Foundation  
School District of  
Sturgeon Bay Employees  
Sunshine Charitable Foundation

#### Silver - \$2,000 - \$4,999

Aurora Employees  
Bay Shipbuilding  
County of Door Employees  
Dominion Resources/FPL Group  
Hart & Hart Ladies Clothing  
Hatco Corporation  
Kimberly Clark  
Main Street Market  
NWTC Employees  
SC Johnson  
Sunshine House, Inc.  
Employees & Staff

Target  
Thrivent Financial for Lutherans  
WPS Corporation,  
Employees & Retirees  
Youngkers

#### Bronze - \$500 - \$1,999

AT&T Foundation  
Bank Mutual  
Bonnie Brooke Gardens, LLC  
Bridenhagen Tree & Landscape, Inc.  
C&S Manufacturing  
Carlson & Erickson Builders  
Carquest of Door County  
Coldwell Banker -  
The Real Estate Group  
DCEDC Employees  
Door County Eye Associates  
Door County Home Builders Assn  
Eagle Mechanical  
Fred J. Peterson Foundation, Inc.  
Gibraltar School District Employees  
Great Lakes Yacht Services, Corp.  
Great Northern Construction  
Harbor Solutions & Services  
HELP of Door County Employees  
Inn at Cedar Crossing  
JJ's and Waterfront Restaurants  
Jim Olson Motors  
LeFevre Tire & Auto  
Little Sister Resort  
Midwest Wire Products, LLC  
Northland Steel Company, Inc.  
On Deck Clothing Company  
Pfizer  
Roen Salvage Co.

Schmelzer Automotive, Co.  
School District of  
Sevastopol Employees  
TR Pottery  
The Shallows, Inc.  
The White Gull Inn  
United Way of  
Door County Employees  
Wal-Mart  
WE Builders, Inc.  
Youngkers

### Individual Investment Awards

Our "Thanks" to these individuals for generously investing in United Way and the community.

#### Diamond - \$5,000+

Anonymous  
W. Gerald & Jane Berg  
Dave & Lavonne Callsen  
Anne & Richard Egan  
Jim & Nancy Forbes  
The Goldammer Family  
Foundation, Inc.  
Ellsworth & Carla Peterson  
Charitable Foundaiton  
Bruce & Carol Olson  
Mark & Robin Sahagian  
Dale & Annette Schuh

Gold - \$3,000 - \$4,999  
Anonymous

#### Silver - \$1,000 - \$2,999

Bradley M. & Louise Andreae  
Bob & Marge Agnew  
Raymond W. Baudhuin,  
Charitable Annuity  
Charles Benjamin  
Donald & Linda Berns  
Richard & Dorothy Burkhardt  
Paul & Frances Burton  
John & Rose Bykowski  
Henri Chomeau IV  
Connor Family Trust  
Peter & Myra Cristall Charitable  
Fund of the Fidelity Charitable  
Gift Fund  
Robert & Nancy Davis  
Charles & Joanne Dull  
Michael Gallagher  
Robert & Carmen Gallagher  
Joan B. Guasta  
Mr. & Mrs. Charles Germain  
Tim & Barbara Graul  
Richard & Rebecca Hawker  
Sharon Heinemann  
Cozy & Don Helm  
M.D. Hepburn  
Tom & Jill Herlache  
Joseph Hoffmeyer  
Frances L. Hunter  
J. Randolph & Mary Kenny  
Tom & Lucy Kile  
Charles & Judith Klima  
Paul Kok  
Mr. & Mrs. Dennis Kuester



5



6

Doris & Robert Loss  
Mr. & Mrs. Martin Malecki  
William & Julia Malooly  
Katie Malvetz  
LeVaun Mann  
James & Susan Matson  
Michael & Marge McCoy  
Brian McDonald  
James & Margaret Meyer  
J. Curt & Evelyn Mingle  
Helen Mueller  
Keith & Sherry Mutchler  
William & Marjorie Nichols  
Bill & Betty Parsons  
Eric & Dee Paulsen  
Jason & Cara Perkins  
Ann M. Quale  
Grace & Glen Rossman  
William & Dorain Samskar-Jordan  
James Schwertfeger  
Michael Serpe & Debra Hertzberg  
John & Jane Stevenson Charitable  
Fund, a fund of DCCF  
Earl & Mary Stinzi  
Dave & Shaun Tauber  
John & Darlene Thenell  
Sue Todey & Jerry Whitehouse  
Michael & Susan VanEess  
Steve & Susan Van Kirk  
David & Judy Ward  
William Weddig &  
Lynn Krause Weddig  
Eric & Patsy Vollrath  
Daniel Westbrook  
Doug & Vicki Wilson  
Gus & Helen Zuehlke Foundation

**Bronze \$500 - \$999**

Anonymous  
Edson & Loretta Allen  
Joanne Ator  
Jacqueline Axland  
Inge Bacon  
Don & MaryLee Benson  
Becca & Tom Berger  
Rodney & Eileen Bohn  
Wendy & Bob Bosworth  
Dick & Jane Burress  
John & Judy Busey  
Kaye & Dane Carter  
Bill & Cheryl Chaudior  
Bernal Chomeau  
Thomas & Bette Cogan  
David & Ann Conger  
Dorene Dempster  
& Mark Herrrell  
Mr. & Mrs. Walter Drew  
Nancy & Hugh Epping  
Foundation  
Michael & Tonya Felhofer  
Susan Fernandez  
Patrick & Judith Fitzgerald  
Bruce & Grace Frudden Charitable  
Fund of the Fidelity Charitable  
Gift Fund  
Jeff Gage  
Jon & Leslie Gast  
Margaret Gill  
Nancy Hanson  
Emajean Harmann  
John & Laurel Hauser  
Richard & Carrie Hauser

Thomas B. Heimbecher  
Don & Coggin Heeringa Charitable  
Fund, a fund of DCCF  
Kathleen Hills  
Joe & Sandy Hurley  
Jim & Donna Janning  
Fred Jehle  
Cynthia & Al Johnson  
Becca & Mel Johnson  
Susan Johnson  
Todd Jorns  
Steve & Wendy Kase  
Peter Kerwin  
Diane Kittinger  
Jeffery & Amy Kohnle  
James F. Kress  
Roderick Krueger  
William & Suzanne Lindsay  
Serge Logan  
Joe & Sue Mazza  
Karen Mehigan Family Trust  
John & Nancy Munch  
Virginia Nairn & Jean Schmuhl  
Camilla Nielsen  
The MJ O'Brien Family Foundation  
Daniel & Mary Peterson  
Rebekah & Matt Propsom  
Robert Roesler  
Randall & Kim Rubens  
William & Mary Jo Schaars  
Clinton Booth Seely  
Seifert Family Fund, Community  
Foundation within the Fox Valley  
Mary Sharp & Tom Torinus  
Carrie & Pierce Sherrill  
Joan Splawski

Greg Stephan  
Tom & Maggie Stover  
Joy A. Sutton  
Dave & Kelly Swingen  
Wayne & Geri Szuberla  
Jim & Elspeth Tibbetts  
James & Joan Vahey  
Darren Voigt  
Brian & Joan Wake  
Richard & Margot Warch  
Randy & Diane Watermolen  
Frank Weaver  
Keith & Sandra Wendlandt  
Eric Wickstrom  
Sylvia Youell  
Don & Sandy Zdenahlik  
Susan M. Zywicke

## In-Kind Donations

A special thank you to the following businesses and individuals for donating products and services to help United Way keep their overhead to a minimum, and to help make our events as profitable as possible.

Amy Lyn Demeter  
Associated Bank  
Bay Towel  
Bayview Lutheran Church  
Bluefront Café  
Calvary United Methodist Church  
Craig Konowalski  
DC Gourmet  
DC Printing  
Door County Eye Associates  
Door County Ice Cream  
Draeb Jewelers  
Eric & Dee Paulsen  
Evenson Laundry  
Forestville Town Hall  
Hanson Insurance  
Inn at Cedar Crossing  
Karin Overbeck  
Kaye Carter  
Lori Holtz  
Madison Avenue Wine Shopp  
Mandy Hagman  
Miller Art Museum  
Neighborhood Pub  
Newport Resort  
Pamela Parks  
Scaturo's

Sister Bay Village Hall  
Steep Creek Farms  
Sturgeon Bay Library  
Sturgeon Bay United Methodist Church  
Sturgeon Bay Yacht Club  
Tim & Barb Graul  
Westwood Shores Resort  
Younkers

## Volunteers

Our "Thanks" to these individuals for generously investing their time in United Way and the community.

### Bylaws and Policies

Amy Lyn Demeter  
Cozy Helm  
Peter Kerwin

### Campaign Committee

George & Esther Bagnall  
Michael & Sally Baudhuin  
Linda & Tom Birmingham  
Bob Brown  
Kaye Carter  
Amy Lyn Demeter  
Anne & Minnow Emerson  
Kirsten Foss  
Leslie Gast  
Nancy Hanson  
Sara Hasenjager

Dick Hauser  
John Hauser  
Chris & Mark Hibbs  
Peter Kerwin  
Paul Kok  
Lavaun Mann  
Orie Milton  
Keith Mutchle  
Nedd & Natalie Nedderson  
Joan Holiday & Bryan Nelson  
Carol Newmann  
Pamela Parks  
Grace Rossmann  
Mike Serpe  
Jean & Robert Sperber  
Sue & Fuzzy Sunstrom  
Sue Today  
Darren Voigt  
Randy Watermolen

### Chefs for a Day Chefs

Brenda Abrahamson  
Inge Bacon  
Patti Bartmann  
Becca Berger  
Phil Berndt  
Dina Boettcher  
Cal Bonnivier  
Tera Burk  
Steve Christoferson  
Saundra Collins  
Joanne Dull  
Tonya Felhofer  
Howard Foote  
Tiffany Hank  
Nancy Hanson

Sally Hasenfus  
Bob Hayes  
Coggin Heeringa  
Ruthi Henrichs  
Jay & Trudy Herbst  
Tess Johnson  
Brian Kelsey  
Jeannine Kelsey  
Bill & Teri Kletzein  
Angie Kruse  
Larry Maas  
Russ May  
Cole Meredith  
John Meredith  
Claire Minahan  
Tracie Oldenburg  
Brenda Olsen  
Pamela Parks  
Dawn Patel  
Heather Powell  
Christine Salmon  
Jon Scanlon  
Joe & Jami Stutting  
Virge Temme  
Kim Tess  
Marty Todd  
Gina Wautier  
Holly Weber  
Tom Young

### Chefs for a Day Committee

Brenda Abrahamson  
Joanne Dull  
Tonya Felhofer  
Carrie Hauser  
Jeannine Kelsey





8

Barb Kleitzen  
Angie Kruse  
Gloria Young

#### **Chefs for a Day Volunteers**

Karrie Anthony  
Jennelle Berg  
Kirsten Foss  
Gwen Gregory  
Leslie Gast  
Judy Gregory  
Barbara Hackbarth  
Mel Henrichs  
Katie Henz  
Jeannie Hill  
Ken Hill  
Liam Hogan  
Palmer Kelsey  
Peter Kerwin  
Dawn Kuelz  
Barb Maskell  
John Maskell  
Michelle Meacham  
Traci Oldenburg  
Pamela Parks  
SBYC Staff  
Lynn Schuster  
Marty Todd  
Deb Whitelaw-Gorski  
Paul Whitelaw-Gorski  
Dorothy Wickman  
Tom Young

#### **Community Impact Committee**

Orlaine Gabret  
Peter Kerwin  
Grace Rossman  
Sue Today

#### **Community Investment Committee**

Joanne Dull  
Nancy Hanson  
Cozy Helm  
Mel Henrichs  
Trudy Herbst

#### **Dunk Tank Volunteers**

Karrie Anthony  
Andy Boettcher  
Bret Bicoy  
Cindy Brennan  
Tera Burk  
Carrie Counihan  
Cassy DeBauche  
Bob Goggins  
Steve & Kelly Hellman  
Tim Herlache  
Inn at Cedar Crossing Staff  
Peter Kerwin  
Dale Merkle  
Rick Nelson  
Sue Peterson  
Katie Sawyer  
Theresa Vanna-Teskie  
Tom Voegele  
Amber Vogels  
Youngers Staff

#### **Endowment Committee**

Chris Forbes  
Nancy Hanson  
J Eric Paulsen  
Sue Today

#### **Marketing Committee**

Amy Lyn Demeter  
Sandy Friedenfels  
Michelle Meacham  
Ori Milton

#### **Nominations Committee**

Kaye Carter  
Leslie Gast  
Sue Today

#### **Office**

Barb Graul  
Barnie Haen  
Keith Mutchler

#### **Strategic Planning Committee**

Rob Burke  
Amy Lyn Demeter  
Peter Kerwin  
Grace Rossman  
Dave Tauber

#### **Thermometers**

Paul Filar  
Nancy Hanson  
Paul Kok  
Peter Kerwin  
Keith Mutchler

#### **Transformational Change Committee**

Amy Lyn Demeter  
Paul Filar  
Paul Kok  
Mary Patrick  
Gay Pustaver

#### **Day of Caring Committee**

Greg Dantoin  
Amy Lyn Demeter  
Leslie Gast  
Nancy Hanson  
Peter Kerwin  
Leslie Gast

#### **Day of Caring Volunteers**

## UNITED WAY OF DOOR COUNTY MISSION STATEMENT

Empowering people is the focus of United Way. We identify community needs and foster synergy between business, government, individuals, and non-profits to improve lives and thereby strengthen the entire community.

## UNITED WAY OF DOOR COUNTY VISION STATEMENT

### OUR VISION

We will be a leader in Door County by facilitating, promoting, and ensuring the availability of services that meet the needs of the community as an effective and efficient conduit for philanthropic resources.

### OUR METHOD

...Our stakeholders include donors who entrust us with their dollars; volunteers who contribute time and talent; partner organizations who provide direct services; and the members of our community whose lives are improved, directly and indirectly, by our presence. Our goal is that our presence reflects and balances the needs and expectations of our stakeholders. Our aim is to use our expertise to add value to Door County through assessing community needs; collaborating with and ensuring accountability of partner organizations; and identifying and raising funds.

### OUR VISION IS OF A COMMUNITY WHERE:

- Family and community wellness are promoted;
- Childcare and early education are available to working families;
- Basic needs such as food, shelter, transportation, and clothing are met;
- The lives of special segments of the population including elderly, disabled, and mentally ill are enhanced;
- Healthcare is available to all; and
- Youth are provided with opportunities for positive development.

### TO MEET THIS VISION WE WILL:

- Listen; we are in a unique position to bring together diverse voices and to balance diverse perspectives;
- Facilitate; we will sometimes lead, sometimes guide, sometimes push, and sometimes stay out of the way;
- Protect our stakeholders interests;
- Encourage innovation, recognizing that this will require taking risks and making mistakes; and
- Respond to the changing needs of the work place, industry and society; we recognize the value of the lessons of the past; however, we face many challenges. We will be flexible, open and adaptable.

## 2009 Board of Directors

Nancy Hanson,  
President  
Kaye Carter,  
Vice President  
Leslie Gast,  
Treasurer  
Jason Perkins,  
Secretary  
Sue Today,  
Past President

Amy Lyn Demeter  
Paul Filar  
Sara Hasenjager  
Cozy Helm  
Peter Kerwin  
Paul Kok  
Orie Milton  
Keith Mutchler  
Mike Serpe



Mailing Address:  
P.O. Box 223  
Sturgeon Bay, WI 54235

**Located At:**

Associated Bank of Door County  
57 N Third Avenue, Lower Level  
Sturgeon Bay, WI 54235

Phone: 920-746-9645  
Fax: 920-746-4693  
[www.unitedwaydc.com](http://www.unitedwaydc.com)

**Office Hours:**

Monday through Friday  
8:00 A.M. to 4:30 P.M.

**Staff:**

Amy Kohnle – Executive Director  
Ruthi Henrichs – Administrative Assistant  
Christine Salmon – Community Relations Director

**Please remember United Way of Door County in your will.**